

# **WEST VIRGINIA LEGISLATURE**

## **2016 REGULAR SESSION**

### **ENROLLED**

## **House Bill 4316**

(BY DELEGATES ESPINOSA, ELLINGTON, DUKE, PERRY,  
MOYE, UPSON, WAGNER, AMBLER, COOPER, D. EVANS  
AND KELLY)

[Passed March 11, 2016; in effect ninety days from passage.]



1 AN ACT to amend and reenact §18A-4-2a of the Code of West Virginia, 1931, as amended,  
2 relating to reimbursement of certification fee for National Board for Professional Teaching  
3 Standards certification; and requiring the submission of satisfactory evidence to the West  
4 Virginia Department of Education for reimbursement.

*Be it enacted by the Legislature of West Virginia:*

1 That §18A-4-2a of the Code of West Virginia, 1931, as amended, be amended and  
2 reenacted to read as follows:

**ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

**§18A-4-2a. State minimum salary bonus for classroom teachers with national board certification.**

1 (a) The Legislature finds and declares that the rigorous standards and processes for  
2 certification by the National Board for Professional Teaching Standards helps to promote the  
3 quality of teaching and learning. Therefore, classroom teachers in the public schools of West  
4 Virginia should be encouraged to achieve national board certification through a reimbursement of  
5 expenses and an additional salary bonus which reflects their additional certification, to be paid in  
6 accordance with the provisions of this section.

7 (b) (1) Three thousand five hundred dollars shall be paid annually to each classroom  
8 teacher who holds a valid certificate issued by the National Board for Professional Teaching  
9 Standards for the life of the certification, but in no event more than ten years for any one  
10 certification.

11 (2) Three thousand five hundred dollars shall be paid annually to each classroom teacher  
12 who holds a valid renewal certificate issued by the National Board for Professional Teaching  
13 Standards for the life of the renewal certificate, but in no event more than ten years for any one  
14 renewal certificate.

15 (c) The payments:

16 (1) Shall be in addition to any amounts prescribed in the applicable state minimum salary  
17 schedule;

18 (2) Shall be paid in equal monthly installments; and

19 (3) Shall be considered a part of the state minimum salaries for teachers.

20 (d) For initial certification, one half of the certification fee shall be paid for reimbursement  
21 once to each teacher who submits satisfactory evidence to the West Virginia Department of  
22 Education of enrollment in the program for the National Board for Professional Teaching  
23 Standards certification as verified by the National Board for Professional Teaching Standards.  
24 The remaining one half of the certification fee shall be paid for reimbursement once to each  
25 teacher who submits satisfactory evidence to the West Virginia Department of Education of  
26 completion of the National Board for Professional Teaching Standards certification as verified by  
27 the National Board for Professional Teaching Standards. Teachers who achieve National Board  
28 for Professional Teaching Standards certification may be reimbursed a maximum of \$600 for  
29 expenses actually incurred while obtaining the National Board for Professional Teaching  
30 Standards certification.

31 (e) For renewal certification, each teacher who completes the National Board for  
32 Professional Teaching Standards certification renewal process shall be reimbursed for the  
33 renewal certification fee. Completion of the certification renewal process means the submission  
34 of satisfactory evidence to the West Virginia Department of Education of the successful renewal  
35 of the ten-year certification as verified by the National Board for Professional Teaching Standards.

36 (f) The state board shall establish selection criteria for the teachers by the legislative rule  
37 required pursuant to subsection (h) of this section.

38 (g) Funding for reimbursement of the initial certification fee and expenses actually incurred  
39 while obtaining the National Board for Professional Teaching Standards certifications and funding  
40 for reimbursement of the renewal certification fee shall be administered by the state Department  
41 of Education from an appropriation established for that purpose by the Legislature. If funds

42 appropriated by the Legislature to accomplish the purposes of this subsection are insufficient, the  
43 state department shall prorate the reimbursements for expenses and shall request of the  
44 Legislature, at its next regular session, funds sufficient to accomplish the purposes of this  
45 subsection, including needed retroactive payments.

46 (h) The state board shall promulgate legislative rules pursuant to article three-b, chapter  
47 twenty-nine-a of this code to implement the provisions of this section.



The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

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*Chairman, House Committee*

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*Chairman, Senate Committee*

Originating in the House.

In effect ninety days from passage.

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*Clerk of the House of Delegates*

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*Clerk of the Senate*

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*Speaker of the House of Delegates*

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*President of the Senate*

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The within ..... this the.....  
day of ....., 2016.

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*Governor*